

**MINUTES** of the regular meeting of the West Elk USD #282 Board of Education, Monday, May 13, 2019, at 7:00 p.m. at the West Elk District Office, Howard, Kansas.

**BOARD MEMBERS PRESENT**

Tyson Denton, President  
Tyson Wilson, Vice-President  
Tom Eubank (7:14 p.m.)  
Richard Fechter  
Matthew C. Hilton  
Panatha "Penny" Swanson

**ADMINISTRATION**

Bert Moore, Supt/Ex. Director of SPED  
Tonya Barnes, SPED Director  
Martin Burke, Principal/Asst. Supt  
Kevin Weber, Asst. Principal  
Chris Haag, Asst. to Admin  
Paula McAlister, Business Mgr/Clerk

**OTHERS**

Michelle Weber  
Ed Price

**BOARD MEMBERS ABSENT**

Shelly Hare

At 7:00 p.m., President Denton called the meeting to order by reciting the Pledge of Allegiance.

**II. ADOPTION OF THE AGENDA.**

Fechter moved to adopt the agenda by adding F. FCCLA – Request for Overnight Take Aim Conference in Manhattan on August 25 and 26, 2019 to the Consent Agenda and K. Power School to Discussion/Action Items. Wilson seconded and the motion passed. (6 - 0)

**III. CONSENT AGENDA**

Fechter moved to approve the consent agenda as follows:

- A. Approval of Minutes, Regular Meeting April 8, 2019;
- B. Approval of Bills, Payroll and Treasurer Report:  
Bills - \$118,633.51 Payroll - \$490,554.49
- C. FCCLA Donation from AT&T Community Service Program - \$250.00
- D. Laura Miller, Kdg Class – anonymous donation - \$20.00
- E. National Turkey Foundation - \$1500.00
- F. FCCLA – Request for Overnight Take Aim Conference in Manhattan, August 25 and 26, 2019

Hilton seconded and the motion passed. (5-0)

**IV. DISCUSSION/ACTION ITEMS:**

**A. Maintenance Update and Hail Damage Update:**

The insurance adjuster was here today for a re-inspection of the hail damage to the premises.

Eleven vehicles received hail damage. After discussion, Denton moved to repair A-2, A-11 and A-17 with insurance proceeds. Wilson seconded and the motion passed. (6-0).

Wilson moved to buy back A-8, A-12, A-15 and A-16. Denton seconded and the motion passed. (6-0)

Price reported:

1. Concrete work (4x6 slabs with hand rails) at the north entrances will be started on Wednesday.
2. Will be replacing a 30 gallon hot water heater.
3. South end of the building has a short circuit.

**B. Technology Report – Martin Burke:**

Burke reported:

1. All the cameras have been installed.
2. Discussed long range planning for technology integration and assessment of needs in the elementary and JH classrooms.

**C. Transportation Update – Bert Moore:**

Moore reported:

1. Bus #9 – Replace turn signal switch and repair left front tire @ 499 Tire & Truck.
2. Bus #10 – Replace and adjust clutch cable
3. Bus #16 – Replace driver's side windshield & wiper arms, mirror brackets and heater fans.
4. Bus #17 – Aline front end & straighten steering wheel @ Atlas Spring
5. Bus #19 – Complete oil change & change left front wheel seal.
6. Bus #20 – Replace check valve in the rear of the cylinder head
7. A-2 – Replace rear brakes, rotors & calipers.

**D. Drivers Education – Penny Swanson & Tom Eubank:**

After discussion, Swanson moved to charge all students attending West Elk \$52.00 for Driver's Education. Eubank seconded the motion.

Hilton moved to amend the motion by changing \$52.00 to \$85.00 per student. Wilson seconded and amendment passed. (4-2) Eubank and Fechter voted no.

The amended motion to charge all students attending West Elk \$85.00 per student failed. (3-3) Eubank, Fechter and Swanson voted no.

Swanson moved to charge \$52.00 to all West Elk students. Eubanks seconded.

Hilton moved to amend the motion by changing \$52.00 to \$85.00. Wilson seconded and motion failed. (3-3) Eubank, Fechter and Swanson voted no.

The motion to charge \$52.00 to all West Elk students failed. (3-3) Denton, Hilton and Wilson voted no.

**E. Girls Golf as an Activity/Supplemental for Fall of 2019:**

Eureka has approved and signed a Cooperative Agreement for Girl's Golf in the fall of 2019. The Agreement has been signed by West Elk Administration and submitted to KSHSAA. Students will participate as part of the Eureka team, except for Regionals and State.

After discussion, Hilton moved that the students provide their own transportation. Wilson seconded and the motion passed. (6-0)

**F. Republish Budget for 2018-19 – Paula McAlister and Bert Moore:**

Wilson moved to approve publication of Code 30 of the 2018-19 budget. Hilton seconded and the motion passed. (6-0)

**G. Long Range Planning – Special Board Meeting (May 20):**

Due to a calendar scheduling conflict the Board was asked that the Special Meeting scheduled for May 20 be postponed. Denton moved to change the Special Meeting for Long Range Planning to Monday, July 22, 2019 from 7:00 p.m. to 9:00 p.m. Wilson seconded and the motion passed.

**H. Summer Programs (21<sup>st</sup> Century Grant/ESY) – Martin Burke:**

Burke reported there are approximately 140 students enrolled for the summer program. He is working with Greenbush to schedule a STEM field trip for the older students.

**I. Plan for Certification Level Programs at ICC 2019-2020 – Martin Burke:**

Burke and Michelle Weber reported that West Elk is working with ICC for seniors to attend ICC Monday – Friday from 8:00 a.m. to 11:00 a.m. to work toward technical certificates. Students would attend West Elk for 5<sup>th</sup>, 6<sup>th</sup> 7<sup>th</sup> hours. The State will reimburse transportation costs. Cowley County Community College is also offering similar courses from 8:00 a.m. to 10:50 a.m.

**J. Principal's Report – Martin Burke:**

Burke reported:

1. Senior trip to St. Louis went well. Students visited the Arch and attended a Cardinals game and a Broadway show.
2. Seniors participated in mock interviews. Two students received job offers.
3. The academic banquet was well attended last week. A record breaking \$896,000.00 was awarded to seniors.

**K. Powerschool:**

Burke recommended approval of the quote from PowerSchool for 2019-20 in the amount of \$13,320.00 with annual fee of \$6,900.00 for 2020-2021 and 2021-2022, PowerSchool is compatible with Xello and should be more efficient and effective for staff use. Denton

moved to purchase PowerSchool as presented. Wilson seconded and the motion passed. (6-0)

**L. Capital Outlay Resolution:**

Renewal of the Capital Outlay Resolution with the total capital outlay mill rate of 8 mills was discussed. Hilton moved to table the Capital Outlay Resolution until another meeting. Wilson seconded and the motion passed. (6-0)

**M. Busby, Ford & Reimer LLC Contract for 2018-19 Audit:**

Hilton moved to approve the engagement letter to prepare the audit for year ending June 30, 2019. Wilson seconded and the motion passed. (6-0)

**N. Recommended Amendment to BOE Policy C1 – Payment of Salaries – Bert Moore:**

Denton moved to approve Policy C1 – Payment of Salaries as presented. Wilson seconded and the motion passed. (6-0)

**O. Superintendent's Report – Bert Moore:**

Moore presented a copy of a letter congratulating USD #282 for receiving a Meets Requirements of level of determination (LOD) through the IDEA State Performance Plan report for FFY 2017.

At 8:37 p.m. Denton called a 5 minute recess.

At 8:42 p.m. Denton called the meeting back to order.

**EXECUTIVE SESSION**

At 8:43 p.m., Wilson moved to go into executive session to discuss matters of non-elected personnel, to protect the privacy interests of identifiable individuals to be discussed pursuant to the non-elected personnel exception under KOMA; negotiations for 2019-20 licensed staff to protect the public interest in negotiating a fair and equitable contract pursuant to the exception for employer-employee negotiations under KOMA; students to protect the privacy and interest of individuals to be discussed pursuant to the student exception under KOMA; to include Bert Moore, Martin Burke, Kevin Weber, Chris Haag and Tonya Barnes for 20 minutes and that the open meeting shall resume at 8:43 p.m. in the board room. Fechter seconded and the motion passed. (6-0)

At 9:03 p.m., the Board reconvened into open session at which time a motion was made by Denton and seconded by Hilton to continue the session for an additional 10 minutes and resume into open session at 9:13 p.m. and include Bert Moore, Martin Burke, Kevin Weber, Chris Haag and Tonya Barnes. Motion carried. (6-0)

At 9:09 p.m. Barnes exited the meeting.

At 9:13 p.m., the Board reconvened into open session at which time a motion was made by Denton and seconded by Eubank to continue the session for an additional 5 minutes

and resume into open session at 9:18 p.m. and include Bert Moore, Martin Burke, Kevin Weber and Chris Haag. Motion carried. (6-0)

At 9:18 p.m., the Board reconvened into open session at which time a motion was made by Denton and seconded by Swanson to continue the session for an additional 5 minutes and resume into open session at 9:23 p.m. and include Bert Moore, Martin Burke, Kevin Weber and Chris Haag. Motion carried. (6-0)

At 9:23 p.m. the Board reconvened into open session.

## **ACTION ITEMS**

### **A. Board Action on Personnel:**

Denton moved to accept the following resignations: Keaton McCracken, WE HS Football; Austin Filtingberger, CCC IRR Teacher; Ann Smith, WE IRR Teacher; Tracy Deets, WE Para; Autumn Foster, WE Para; Jason Bell, CCC Para and Cynthia Leniton, WE Sophomore Sponsor. Hilton seconded and the motion passed. (6-0)

Swanson moved to accept, with regret, the retirement of Boyd Koehn, WE IRR Teacher. Wilson seconded and the motion passed. (6-0)

Wilson moved to offer employment to Linda Kent for 2018-19 CCC Para. Denton seconded and the motion passed. (6-0)

Hilton moved to offer employment for 2019-20 to the following:  
Amy Lampson, CCC IRR Teacher; Erin Warren, CCC IRR Teacher; Amanda Richmond Kelly, WE Elementary IRR Teacher; Stuart Kelly, WE Woods; Alan McKenzie, WE K-12 Music; Tracy Deets, WE Route Bus Driver; Michelle Bunyard, WE Cook; Jennifer McDow, WE 5<sup>th</sup> grade and Cristen Bahr, .5 At Risk Aide and .5 Title I Aide.

Summer Cooks: Karla Julian; Toni Downing and Traci Mull

Extended School Year – 2019

Debra Zellner, Drivers Education and Amber Wilson, Drivers Education; and

Summer Program 2019-2020 Paras: Cassandra Jones, Kim Harrity, Michelle Bunyard, Angela Bearden, Linda Stewart and Trevor Bayless. 21<sup>st</sup> CCLC Drivers: John Griesel, Howard Unruh, Rosie Elliott, Peggy Folsom, Tracy Deets, Twila McCammon, Richard Cummings and Christy Tyler.

Fechter seconded and the motion passed. (6-0)

Hilton moved to increase the Special Education Scholarship Coordinator salary in the amount of \$1400.00 for 2019-20. Fechter seconded and the motion passed. (6-0)

Denton moved to amend the Negotiated Agreement Section 7b Accumulated Leave Buy Back from 20 years to 10 years. Wilson seconded and the motion passed. (5-1) Hilton voted no.

At 9:29 p.m. Denton adjourned the meeting.

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TYSON R. DENTON, PRESIDENT

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PAULA C. McALISTER, Board Clerk

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TYSON WILSON, Vice-President

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THOMAS EUBANK, Board Member

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RICHARD H. FECHTER, Board Member

Absent

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SHELLY HARE, Board Member

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MATTHEW C. HILTON, Board Member

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PANTHA J. SWANSON, Board Member