

MINUTES of the regular meeting of the West Elk USD #282 Board of Education, Monday, January 14, 2019, at 7:00 p.m. at the West Elk District Office, Howard, Kansas.

BOARD MEMBERS PRESENT

Tyson Denton, Pres
Tom Eubank
Richard Fechter
Shelly Hare (7:03 p.m.)
Matthew C. Hilton
Panatha "Penny" Swanson

ADMINISTRATION

Martin Burke, Principal/Asst. Supt
Tonya Barnes, SPED Director
Kevin Weber, Asst. Principal
Chris Haag, Asst. to Admin
Paula McAlister, Business Mgr. /Clerk
Bert Moore, Supt (added by McAlister 2-12-2019)

OTHERS

Clayton Hubbell
Debra Stange
Ed Price

BOARD MEMBER ABSENT

Tyson Wilson

At 7:00 p.m., President Denton called the meeting to order by reciting the Pledge of Allegiance.

II. ADOPTION OF THE AGENDA.

Hilton moved to adopt the agenda as printed. Fechter seconded and the motion passed. (5-0)

III. CONSENT AGENDA

Fechter moved to approve the consent agenda as follows:

- A. Approval of Minutes, Regular Meeting December 10, 2018;
- B. Approval of Bills, Payroll and Treasurer Report:
Bills - \$93,422.59 Payroll - \$450,811.25
- C. Accept \$1000.00 from Carl and Donna Eby to West Elk Elementary in memory of Damon Wilson.

Hilton seconded and the motion passed. (6-0)

IV. DISCUSSION/ACTION ITEMS:

A. Busby, Ford & Reimer 2017-18 Audit Report:

Clayton Hubbell with Busby, Ford & Reimer was present to review the 2017-18 audit report. Hilton moved to accept the 2017-18 audit report. Fechter seconded and the motion passed. (6-0)

B. FFA Trip Request – Martin Burke:

The FFA is requesting permission for 12 members and 3 sponsors to attend the Houston Stock Show on March 15 – 18, 2019 and also for the use of two school vans. After reviewing the proposal, Hare moved to approve the FFA request to attend the Houston Stock Show on March 15 – 18, 2019 and take two school vans. Swanson seconded and the motion passed. (6-0)

C. Boost Conference in Palm Springs, CA for 21st CCLC – Martin Burke:

Burke requested permission for Jestin Strange and Laura Miller to attend the BOOST conference in Palm Springs April 30 – May 3, 2020 pursuant to requirements of the 21st Century Learning Grant. The grant requires two staff members to attend a state conference and a national conference every year. Hare moved to approve the out of state travel for Jestin Strange and Laura Miller to the BOOST conference in Palm Springs. Eubank seconded and the motion passed. (6-0)

D. Maintenance Update – Ed Price:

Price reported:

1. New stalls were installed in the north girl's restroom. One new stall has been installed in north boy's restroom.
2. Fire Marshal Inspection was conducted January 4. The minor violations have been corrected and the report sent back to the Fire Marshal. Scented warmers will be banned in the near future.
3. The Sandifer inspection of the fire alarms revealed 3 strobe lights and 3 duct detector violations.

The Board discussed water standing on the sidewalk on the south end of the building. Drainage needs to be addressed.

E. Technology Report:

Burke reported:

1. Dual access points have been installed and are being monitored.
2. New server installed.
3. Leased copiers were installed in the building.
4. 9 more cameras have been installed.

F. Transportation Update – Christy Tyler:

Moore reported:

1. 47 passenger bus scheduled for February delivery.
2. Repair report will be e-mailed to BOE.

G. Girls Golf as an Activity/Supplemental for Fall 2019:

Several parents have inquired about forming a Girl's Golf team for the fall of 2019. Information will be gathered as well as talking to other districts about a cooperative agreement and be presented at the February meeting.

H. Long Range Planning – Board & Administration:

After discussion, Fechter moved to hold a Special Board Meeting, without a KASB facilitator, for the purpose of long range planning on February 18, 2019 at 7:00 p.m. for administration, staff and the community. Hare seconded the motion.

Hilton moved to amend the motion by inserting the words "in the High School auditorium". Hare seconded and the amendment passed. (6-0).

The motion to hold a Special Board Meeting, without a KASB facilitator, for the purpose of long range planning on February 18, 2019 at 7:00 p.m. in the High School Auditorium for administration, staff and the community passed. (6-0)

I. Special Board Meeting February 18, 2019:

No action.

J. 2019-20 DRAFT Calendar:

Hilton moved to approve the 2019-20 DRAFT calendar with a school start date of August 13, 2019 and end date of May 21, 2020. Motion passed. (6-0)

K. Principal's Report – Martin Burke:

Burke reported:

1. Securing software for the ACT and Work Keys test. Testing will be conducted at the Cox Building.

L. Board Policy Updates – Bert Moore:

After review, Hare moved to approve the following Board Policy Updates as presented:

1. A-3 - Meetings
2. B-14 –Public Records
3. B-20.1 – Use of Tobacco products and Nicotine Delivery Devices
4. B-21.1 – Student Accidents and Health Emergencies
5. B-30 – Racial and Disability Harassment: Employee
6. B–36 – Custodial and Non-Custodial Parent Rights
7. B-38 – Sexual Harassment: Employee
8. B-43 – Emergency Safety Interventions
9. B-61 – Emergency Drills
- 10.C-16 – Positions
- 11.D-11 – Payment of Master's/Advanced Degree Course Work
- 12.E-10.4 – Student Harassment: Racial
- 13.E-10.5 – Student Harassment: Sexual

Eubank seconded and the motion passed. (6-0)

EXECUTIVE SESSION

At 8:01 p.m., Fechter moved to go into executive session to discuss matters of non-elected personnel, to protect the privacy interests of identifiable individuals to be discussed pursuant to the non-elected personnel exception under KOMA; negotiations for 2019-20 licensed staff to protect the public interest in negotiating a fair and equitable contract pursuant to the exception for employer-employee negotiations under KOMA; students to protect the privacy and interest of individuals to be discussed pursuant to the student exception under KOMA; to include Bert Moore, Martin Burke and Kevin Weber for 20 minutes and that the open meeting shall resume at 8:48 p.m. in the board room. Hilton seconded and the motion passed. (6-0)

At 8:21 p.m. the Board reconvened into open session at which time a motion was made by Denton and seconded by Eubank to continue the session for an additional 5 minutes

and resume into open session at 8:26 p.m. and include Bert Moore, Martin Burke and Kevin Weber. Motion carried. (6-0)

At 8:26 p.m. the Board reconvened into open session at which time a motion was made by Hilton and seconded by Denton to continue the session for an additional 10 minutes and resume into open session at 8:36 p.m. and include Bert Moore, Martin Burke and Kevin Weber. Motion carried. (6-0)

At 8:36 p.m. the Board reconvened into open session.

ACTION ITEMS

A. Board Action on Personnel:

Hilton moved to offer employment as follows: Sue Allen, CCC Paraprofessional; Justi Sims, CCC Paraprofessional; Austin Filtingberger, CCC Limited Apprentice Licensed Teacher and Jennifer McDow, Speech/Forensics Sponsor. Fechter seconded and the motion passed. (6-0)

Eubank moved to accept the following resignations: Laurie JuAire, Title I Aide; Tiffani Thigpen, CCC Paraprofessional; Kim Morton, CCC Paraprofessional and Stefni Hebb, WE/EV Speech Para. Swanson seconded and the motion passed.

Eubank moved to accept, with regrets, the retirement of Bert Moore as Superintendent, Food Service Director and Federal Program Director and Kimberly Hodges, Elk Valley, IRR Teacher.

Hilton moved to allow a student to work on his personal vehicle in the Bus Barn when not otherwise in use, use his own tools and supplies and under the supervision of a paraprofessional pursuant to the I.E.P. Eubank seconded and the motion passed. (6-0)

At 8:40 p.m. Denton adjourned the meeting.

TYSON R. DENTON, PRESIDENT

PAULA C. McALISTER, Board Clerk

TYSON WILSON, Vice-President

THOMAS EUBANK, Board Member

RICHARD H. FECHTER, Board Member

SHELLY HARE, Board Member

MATTHEW C. HILTON, Board Member

PANTHA J. SWANSON, Board Member