

MINUTES of the regular meeting of the West Elk USD #282 Board of Education, Monday, February 11, 2019, at 7:00 p.m. at the West Elk District Office, Howard, Kansas.

BOARD MEMBERS PRESENT

Tyson Denton, President
Tyson Wilson, Vice-President
Tom Eubank
Richard Fechter
Panatha "Penny" Swanson

ADMINISTRATION

Bert Moore, Supt/Ex. Director of SPED
Martin Burke, Principal/Asst. Supt
Tonya Barnes, SPED Director
Kevin Weber, Asst. Principal
Chris Haag, Asst. to Admin
Paula McAlister, Business Mgr. /Clerk

OTHERS

Ed Price

BOARD MEMBERS ABSENT

Shelly Hare
Matthew C. Hilton

At 7:00 p.m., President Denton called the meeting to order by reciting the Pledge of Allegiance.

II. ADOPTION OF THE AGENDA.

Fechter moved to adopt the agenda as printed. Wilson seconded and the motion passed. (5-0)

III. CONSENT AGENDA

Fechter moved to approve the consent agenda as follows:

- A. Approval of Minutes, Regular Meeting January 14, 2019;
- B. Approval of Bills, Payroll and Treasurer Report:
Bills - \$151,969.93 Payroll - \$456,220.33

Wilson seconded and the motion passed. (5-0)

IV. DISCUSSION/ACTION ITEMS:

A. Maintenance Update – Ed Price:

Price reported:

1. The 100 gallon hot water heater in the kitchen went out over the weekend. Replacement has been ordered and will be installed this week.
2. The dirt for the football field arrived last Friday. Price will schedule a date to get the dirt moved and spread on the field.
3. Several of the heating units have gone down and replacement parts ordered and replaced. Still having problems with some of the units so BCS will be called.
4. The County has offered to haul and spread rock on the south parking lot. County employees are volunteering their time and use of the County equipment on a Friday. Price will coordinate. The board is appreciative of the County's offer.

B. Technology Report:

Burke reported:

1. Several teacher laptops have been replaced. Several more are in need of replacement.
2. The District has purchased Bitdefender for their antivirus.
3. Maintenance and repairs continue on student Chromebooks.

C. Transportation Update – Christy Tyler:

Moore reported that transportation update report will be e-mailed to BOE.

D. Girls Golf as an Activity/Supplemental for Fall 2019 Update:

Burke reported that he has been in contact with Sedan and they do not offer a girl's golf team in the fall. The students will be surveyed and Eureka will be contacted about their program. The KASHAA deadline for cooperative sports agreement is June 10, 2019.

E. Long Range Planning – Board & Administration:

The Board discussed the agenda for the Special Board Meeting Monday, February 18, 2019.

F. Principal's Report – Martin Burke:

Burke reported:

1. The FCCLA STAR event scheduled in Sedan last Wednesday was canceled due to weather and was held at West Elk today.
2. Congratulations to the West Elk Jr High Girls basketball team for being the SCBL Champions.
3. The HS basketball game at Argonia last week was canceled and will not be rescheduled.
4. Teacher In-Service was today.

G. Superintendent's Report – Bert Moore:

Moore reported:

1. HB 2150 "bully bill" will be debated this Thursday.
2. Per KSDE and per the current school calendar, all snow days on the calendar must be used before a district may consider not making up any remaining missed days as long as the district has the minimum hours for seniors (1086) and school age children (1116).
3. Four year old at risk application for 2019-20 is due March 8, 2019.
4. It is possible that every High School must have a personal finance class as a graduation requirement.

EXECUTIVE SESSION

At 8:00 p.m., Wilson moved to go into executive session to discuss matters of non-elected personnel, to protect the privacy interests of identifiable individuals to be discussed pursuant to the non-elected personnel exception under KOMA; negotiations for 2019-20 licensed staff to protect the public interest in negotiating a fair and equitable contract pursuant to the exception for employer-employee negotiations under KOMA; students to protect the privacy and interest of individuals to be discussed pursuant to the student

exception under KOMA; to include Bert Moore, Martin Burke and Kevin Weber for 20 minutes and that the open meeting shall resume at 8:20 p.m. in the board room. Fechter seconded and the motion passed. (5-0)

At 8:20 p.m. the Board reconvened into open session.

ACTION ITEMS

A. Board Action on Personnel:

Swanson moved to offer employment as follows: Kellie Allison, CCC Paraprofessional; Jennifer Andrews, WE and EV Speech Paraprofessional; Ashlyn Babino, EV Paraprofessional; Tracy Deets, Sub WE Bus Driver; Kim Morton, CCC Paraprofessional and McKenzie Stange, WE Preschool Paraprofessional. Wilson seconded and the motion passed. (5-0)

Wilson moved to accept the resignations of Kayla Ford, CCC Paraprofessional and Stephani Thigpen-Smith, CCC Paraprofessional. Fechter seconded and the motion passed. (5-0)

Eubank moved to offer Martin Burke a two year contract commencing July 1, 2019 as Superintendent, Pre-K – 6 Principal, Food Service Director and Federal Programs Director at \$110,000.00 per year. Swanson seconded and the motion passed. (5-0)

Eubank moves to offer Bert Moore a Consultant Contract for 75 days at \$30,000.00 for one year commencing July 1, 2019. Wilson seconded and the motion passed. (5-0)

Eubank moved to post in house the following positions: High School Principal Grades 7-12 (1.0 FTE); Assistant Pre-K – 12 Principal (.5 FTE) and Curriculum Director. Swanson seconded and the motion passed. (5-0)

Eubank moved to approve the Out of District students wanting to attend West Elk. Wilson seconded and the motion passed.

At 8:34 p.m. Denton adjourned the meeting.

TYSON R. DENTON, PRESIDENT

PAULA C. McALISTER, Board Clerk

TYSON WILSON, Vice-President

THOMAS EUBANK, Board Member

RICHARD H. FECHTER, Board Member

SHELLY HARE, Board Member

MATTHEW C. HILTON, Board Member

PANTHA J. SWANSON, Board Member

Draft - February 11, 2019